



**Tuesday, April 6, 2021  
6:30 PM - Regular Meeting**

Pursuant to A.R.S. 38-431.02, notice is hereby given to members of the Governing Board of Casa Grande Union High School District and to the general public that the Governing Board of Casa Grande Union High School District will hold a meeting open to the public on the date and time above at 1362 N. Casa Grande Ave., Casa Grande, AZ.

This meeting will also be streamed live simultaneously. Click the Video link below to access a live feed to the board meeting. Use Chrome or Firefox Browser Only. Due to social distancing guidelines requiring gatherings of no more than 50 people, anyone wanting to attend the board meeting in person must RSVP to Mary Rosenbam at (520) 316-3301 or mrosenbam@cguhsd.org no later than 12:00 PM noon the day before the meeting. Masks will be required for those attending in person. Additional documentation relating to public meeting agenda items may be obtained at least 24 hours in advance of the meeting by contacting Mary Rosenbam at (520) 316-3301. Persons with a disability may request a reasonable accommodation by contacting Mary Rosenbam at (520) 316-3301 at least 48 hours in advance of the meeting to allow the District time to arrange for the accommodation.

The Governing Board reserves the right to move into executive session for legal advice with its attorneys, in person or by telephone, for any item listed on the agenda, pursuant to A.R.S. 38-431.03(A)(3). Unless changed by a majority vote of Board members present at a meeting, the order of the agenda for the meeting is as follows:

## **1. Convene**

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<b>Subject</b>	<b>A. Call to Order and Roll Call</b>
Meeting	Apr 6, 2021 - 6:30 PM - Regular Meeting
Category	1. Convene
Type	

<b>Subject</b>	<b>B. Pledge of Allegiance</b>
Meeting	Apr 6, 2021 - 6:30 PM - Regular Meeting
Category	1. Convene
Type	Procedural

<b>Subject</b>	<b>C. Moment of Silence</b>
Meeting	Apr 6, 2021 - 6:30 PM - Regular Meeting
Category	1. Convene
Type	Procedural

## **2. Preliminary Items**

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<b>Subject</b>	<b>A. Adopt Agenda</b>
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Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting  
 Category 2. Preliminary Items  
 Type Action  
 Recommended Action Move to adopt the agenda of April 6, 2021 as presented.

**Subject B. Minutes from prior meetings**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting  
 Category 2. Preliminary Items  
 Type Action, Information  
 Recommended Action Move to approve the minutes March 2, 9, 12 and 23, 2021 as presented.

File Attachments

2021-03-02 Minutes.pdf (215 KB)  
 2021-03-02 Special Minutes.pdf (190 KB)  
 2021-03-09 Special Minutes.pdf (187 KB)  
 2021-03-12 Special Minutes.pdf (189 KB)  
 2021-03-23 Special Minutes.pdf (191 KB)

### 3. Recognitions

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**Subject A. Student of the Month Recognition**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting  
 Category 3. Recognitions  
 Type Recognitions

**Rotary Students of the Month:**

Nicholas Teti - VGHS  
 Lillian Hernandez - CGUHS

**CTE Students of the Month:**

Jessica Molina- CGUHS Marketing, nominated by Mr. David Carter  
 Mia Mooring - VGHS Marketing, nominated by Ms. Lisa Miller

**Subject B. Employee of the Month Recognition**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting  
 Category 3. Recognitions  
 Type Recognitions

**April Employees of the Month**

Kim Rains - VGHS Culinary Arts Teacher  
 Meagan Semore – VGHS PE/Health Teacher  
 Reynalin Bitos – VGHS Math Teacher  
 Miciah Haskins – VGHS Social Studies Teacher

Sharon Leuthauser – CGUHS ESS Teacher  
Aubrey Ferguson – CGUHS ESS Teacher  
Michelle Perez – CGUHS ESS Paraprofessional  
Amanda Hartman – CGUHS CTE Paraprofessional

## 4. Public Comment

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**Subject**                    **A. Call to the Public**

Meeting                    Apr 6, 2021 - 6:30 PM - Regular Meeting

Category                    4. Public Comment

Type                        Procedural

Pursuant to A.R.S. § 38-431.01(H) the Governing Board may make an open call to the public during a public meeting, subject to reasonable time, place and manner restrictions, to allow individuals to address the board on any issue within jurisdiction of the Governing Board. After the open call to the public, individual members of the Board may respond to criticism made by those who have addressed the Board, may ask staff to review a matter, or may ask that a matter be put on a future agenda. However, members of the Board shall not discuss items that are not specifically identified on the agenda. During the open call, the Board requests that speakers refrain from voicing complaints against school personnel or any person connected with the District, as it may impact due process rights. Policies KE, KEB, KEC and KED are provided by the Board for disposition of legitimate complaints, including those involving individuals.

## 5. Reports and Presentations

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**Subject**                    **A. Superintendent's Report**

Meeting                    Apr 6, 2021 - 6:30 PM - Regular Meeting

Category                    5. Reports and Presentations

Type                        Information, Discussion, Report

**Subject**                    **B. Student Services Presentation**

Meeting                    Apr 6, 2021 - 6:30 PM - Regular Meeting

Category                    5. Reports and Presentations

Type                        Report

Student Services Presentation by Sean Casey, Director

File Attachments  
SPED Presentation - April 6, 2021.pdf (2,524 KB)

**Subject**                    **C. Career & Technical Education Presentation**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 5. Reports and Presentations

Type

CTE presentation by Steven Sipes, Director

File Attachments

[CTE Presentation -April 6 2021.pdf \(3,635 KB\)](#)

## **6. Matters Reserved for Board Action**

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**Subject A. 2021-22 IBN Recommendations**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 6. Matters Reserved for Board Action

Type Action, Information, Discussion

Recommended Action Move to approve the 2021-2022 IBN recommendations and salary schedules as presented.

File Attachments

[2021 IBN Recommendations.pdf \(144 KB\)](#)

[21-22 Admin Salary Schedule w1.5percent.pdf \(149 KB\)](#)

[21-22 Certified Salary Schedule w1.5percent.pdf \(223 KB\)](#)

[21-22 Exempt-Related Services Salary Schedule w1.5percent.pdf \(212 KB\)](#)

[21-22 At-Will Salary Schedule w1.5percent.pdf \(256 KB\)](#)

**Subject B. JAG Site Agreement**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 6. Matters Reserved for Board Action

Type Action, Information, Discussion

Recommended Action Move the approve the agreement as presented between Jobs for Arizona Graduates (JAG) and Casa Grande Union High School District for 2020 - 21 (retroactive) as presented.

File Attachments

[JAG Site Agreement 2020-21 Casa Grande Union High School.pdf \(233 KB\)](#)

**Subject C. Return to Full-time In-Person Instruction**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 6. Matters Reserved for Board Action

Type Action, Information, Discussion

Recommended Action Move to approve the administration's recommendation to return to full-time in-person instruction on April 12, 2021, for those students who have chosen the modified in-person modality.

**Subject**                    **D. 2021-2022 District 301 Plan**

Meeting                    Apr 6, 2021 - 6:30 PM - Regular Meeting

Category                    6. Matters Reserved for Board Action

Type                        Action, Information, Discussion

Recommended Action    Move to approve the CGUHSD 301 Plan for the 2021-2022 school year as presented.

File Attachments  
[2021-2022 Proposed 301 Plan.pdf \(386 KB\)](#)

**Subject**                    **E. District Asphalt Replacement/Repair and Maintenance Proposals**

Meeting                    Apr 6, 2021 - 6:30 PM - Regular Meeting

Category                    6. Matters Reserved for Board Action

Type                        Action, Information, Discussion

Recommended Action    Move to approve the proposals from Sunland Asphalt for the district-wide asphalt replacement, repair and maintenance as presented.

File Attachments  
[CGUHSD East Lot FY20 Repave REV1 Proposal.pdf \(85 KB\)](#)  
[CGUHSD District Office FY21 Maintenance Proposa.pdf \(100 KB\)](#)  
[CGHS Walking Paths FY21 Maintenance REV 1 Proposal.pdf \(97 KB\)](#)  
[Durham School Services FY21 Maintenance Proposal.pdf \(100 KB\)](#)  
[Vista Grande FY21 Maintenance Proposal.pdf \(97 KB\)](#)  
[CGUHS East Lot FY21 Repave Site Map.jpg \(282 KB\)](#)  
[CGUHS Student Lot FY21 Repave Site Map.jpg \(237 KB\)](#)  
[CGUHSD District Office FY21 Maintenance Site Map.jpg \(270 KB\)](#)  
[CGHS Walking Paths Site Map.jpg \(378 KB\)](#)  
[Durham School Services FY21 Maintenance Site Map.jpg \(304 KB\)](#)  
[Vista Grande FY21 Seal Coat Map.jpg \(349 KB\)](#)

**Subject**                    **F. Transwestern Pipeline Litigation Letter**

Meeting                    Apr 6, 2021 - 6:30 PM - Regular Meeting

Category                    6. Matters Reserved for Board Action

Type                        Action, Information, Discussion

Recommended Action    Move to approve the Transwestern Pipeline Litigation, Request for Recalculation of State Aid letter on behalf of Casa Grande Union High School District as presented.

File Attachments  
[Transwestern Pipeline Litigation Letter.pdf \(214 KB\)](#)

**Subject**                    **G. Employee Services Agreement**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 6. Matters Reserved for Board Action

Type Action, Information, Discussion

Recommended Action Move to approve the Employee Services Agreement with Educational Services, Inc. (ESI) for FY2022 as presented.

File Attachments  
[Casa Grande UHSD 2021-22 SY ESA.pdf \(285 KB\)](#)

**Subject H. Superintendent's Resignation**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 6. Matters Reserved for Board Action

Type Action, Information

Recommended Action Move to approve the resignation of Steve Bebee, Superintendent on June 30, 2021 as presented.

File Attachments  
[Dr. Bebee Resignation June 30 2021.pdf \(104 KB\)](#)

## 7. Discussion Items

## 8. Consent Agenda

**Subject A. Personnel**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 8. Consent Agenda

Type Action (Consent), Information

Recommended Action Approve the personnel items as presented:

**Appointments:**

Miriam Silva-Custodial Supervisor on April 8, 2021  
 Shereeza Wheeler - Custodian on April 8, 2021  
 Devin Nickelson-VG Security Officer on April 8, 2021

**2021-2022 Appointments:**

Phaedra Toth-CG Math Teacher  
 Chris Chesterman - CG English Teacher  
 Jeffrey Buckner-Rodas - CG English Teacher  
 Martin Gustafson - CG Interventionist  
 Vangielyn Dela Cruz - CG Science Teacher  
 Eva Vasquez - ELL Specialist  
 Angela Weddle - Reading Specialist  
 Rebecca Melo - CG Math Teacher  
 Marybel Albaladejo-CG Math Teacher  
 Terrance Green - VG Math Teacher

**New Positions:**

ELL Specialist (job description attached)

**2021-2022 Reclassification:**

Kim Martin-Admin Asst. III-Curr. & Instruction

**Resignations:**

John Cook - ESS Paraprofessional on May 20, 2021  
 Keith Marsh - CG Math Teacher on May 21, 2021  
 Kimberly Duncan - CG English Teacher on May 21, 2021  
 Adriana Favela - VG Attendance Clerk on May 27, 2021  
 Cory Gifford - CG Science Teacher on May 21, 2021  
 Steven Clarke - VG Math Teacher on May 21, 2021

**Retirements:**

Pat Amado - VG Bookstore Manager on June 30, 2021 and return on ESI beginning July 1, 2021

**Rescind Resignation:**

Richard Contreras - VG Construction Teacher

**Leave of Absence Request:**

Debra Schisler - effective April 8, 2021, for one year

**Rescind the previously approved reclassifications of the following:**

Brad Kepler  
 Patricia Amado  
 Hilda Ortega  
 Stephanie Garcia  
 Jacque Stilwell  
 Christina Ferrera Ramirez  
 Vance Danzy  
 Rebecca Spallinger  
 Ben Gutierrez  
 Joe Hawkins  
 Karen Smothers  
 Cynthia Soto

**File Attachments**

Chris Chesterman-CG English Teacher.pdf (217 KB)  
 Phaedra Toth-CG Math Teacher.pdf (218 KB)  
 J Buckner-Rodas-CG English Teacher.pdf (217 KB)  
 Miriam Silva-Custodial Supervisor.pdf (42 KB)  
 Rich Contreras-Rescind Resignation.pdf (79 KB)  
 Vangielyn Dela Cruz-CG Science Teacher.pdf (42 KB)  
 Martin Gustafson-CG Interventionist.pdf (93 KB)  
 CGUHSD - ELL Specialist.pdf (147 KB)  
 Eva Vasquez-ELL Specialist.pdf (42 KB)  
 Shereeza Wheeler-Custodian.pdf (42 KB)  
 Angela Weddle-Reading Specialist.pdf (42 KB)  
 Rebecca Melo-CG Math Teacher.pdf (42 KB)  
 Marybel Albaladejo-CG Math Teacher.pdf (42 KB)  
 Terrance Green-VG Math Teacher.pdf (42 KB)  
 K Martin-2021-22 Reclassification.pdf (42 KB)  
 Devin Nickelson-VG Security.pdf (42 KB)

**Subject****B. Warrants/Vouchers**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 8. Consent Agenda

Type Action (Consent)

Recommended Action Approval of FY2021 accounts payable warrants #2186 -#2189 in the amount of \$689,846.98 and payroll warrants #29 - #33 in the amount of \$1,952,469.89.

**Subject C. Student Activity and Auxiliary Operations**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 8. Consent Agenda

Type Action (Consent)

Recommended Action Approve the VGHS and CGUHS student activity and auxiliary operations account balances for March 2021 as presented.

File Attachments

[CGUHS Bookstore Report.pdf \(490 KB\)](#)

[VGHS Bookstore Report.pdf \(382 KB\)](#)

**Subject D. Informational Reports**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 8. Consent Agenda

Type Action (Consent)

Recommended Action Approve to accept the following board informational reports as presented:

- District Financial Report for March FY2021
- Current FY2021 Revenues and Expenditures Report
- Food Service Report for February 2021
- Transportation Reports for March 2021

File Attachments

[Budget report-March 2021.pdf \(232 KB\)](#)

[FY2021 Revenues and Expenditures.pdf \(447 KB\)](#)

[Food Service Report-Feb 2021.pdf \(240 KB\)](#)

[Transportation-On-Time Performance.pdf \(78 KB\)](#)

[Transportation-On-Time Performance Analysis.pdf \(110 KB\)](#)

[Transportation-Field Trips.pdf \(122 KB\)](#)

[Transportation-Driver Staffing.pdf \(83 KB\)](#)

[Transportation - March Mileage.pdf \(70 KB\)](#)

**Subject E. District Volunteers**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 8. Consent Agenda



Type Action (Consent), Information  
Recommended Action Approve the following district volunteers: Christopher Martinez, Nikolas Halter

**Subject F. Disposal Items**

Meeting Apr 6, 2021 - 6:30 PM - Regular Meeting

Category 8. Consent Agenda

Type Action (Consent), Information

Recommended Action Approve the disposal items as presented:

File Attachments  
[Disposal item - VG DECA.pdf \(211 KB\)](#)

## **9. Adjourn**

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Members of the Governing Board will attend the meeting either in person or by telephone conference call. The Board reserves the right to change the order of items on the agenda, with the exception of public hearings set for a specific time.