



**Clear eyes. Bright smiles. Healthy lives.**



**CASA GRANDE**  
UNION HIGH SCHOOL DISTRICT

**Employee Benefits Guide**  
2025 - 2026








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## INTRODUCTION

Whether you are a new employee enrolling into your benefits for the first time or considering your benefits during open enrollment, this guide is designed to help you through the process.

Casa Grande Union High School District is proud to offer you a broad range of benefit options. You can choose from a number of plans including medical, dental, vision, life insurance and voluntary supplement programs. In addition, we provide health care and dependent care reimbursement accounts to assist employees in managing their out-of-pocket expenses with before-tax dollars.

Please take the time to read this information and ask questions so you can make the best benefits decisions for both you and your family.

### If you should have any questions:

1. Contact the carrier directly. Phone number and website information is on [page 19](#).
2. Contact your Human Resources team at **520.316.3360**:  
**Marie Paredes Ramirez**  
[mparedes-ramirez@cguhsd.org](mailto:mparedes-ramirez@cguhsd.org) (ext 1118)  
**Liz Maldonado**  
[emaldonado@cguhsd.org](mailto:emaldonado@cguhsd.org) (ext 1111)  
**Damaris Ybarra**  
[dybarra@cguhsd.org](mailto:dybarra@cguhsd.org) (ext 1108)

This booklet highlights important features of Casa Grande Union High School District's benefits for its benefit eligible employees. While efforts have been made to ensure the accuracy of the information presented, in the event of any discrepancies your actual coverage and benefits will be determined by the legal plan documents and the contracts that govern these plans.



# Enrollment Information

## OPEN ENROLLMENT

**Open Enrollment** is from April 28th through May 16th, 2025. This is your one time per year to make changes.

If you do not login and make changes during Open Enrollment, your current benefit elections will carry over to the new plan year (with the exception of the FSA).

You are required to re-elect medical/dependent FSA amounts for the new plan year.

## NEW EMPLOYEES

**New Employees** have 31 days from your hire date to complete enrollment in the group insurance program. If you have moved from a non-benefits eligible status to a benefits eligible status, you will have 31 days from the new benefits eligible status to complete your enrollment. All insurance coverage starts at the first of the month.

Remember, if elections are not made within the 31-day initial period of eligibility, you will be required to wait until the **Annual Open Enrollment** or until a **Qualifying Life Event** takes place. Late Enrollees will be required to complete an evidence of insurability form for voluntary life insurance. You may be turned down for these benefits if you do not enroll within your first 31 days as a new hire.

## PRE-TAX VS POST-TAX DEDUCTIONS

**Pre-Tax Dollars:** Your insurance premiums are paid with money removed from your gross wages prior to any tax calculations. This reduces your tax liability and is a more efficient way to pay for premiums. Remember, you must choose pre-tax deductions for all your benefits to participate in a flexible spending account. You may elect to opt-out of this method of paying.

**Post-Tax Dollars:** Some insurance premiums may be paid after taxes. Please contact the Human Resources team for more information related to the specific premiums that are deducted post-tax.



# Qualifying Life Event

The elections you make during Open Enrollment or at your initial benefits eligibility will remain in effect for the plan year (July 1, 2025 – June 30, 2026). During that time, if your life or family status changes according to the recognized events listed below, you are permitted to revise your benefits coverage to accommodate your new status. You may make benefits changes by contacting Human Resources and providing the proper documentation.

IRS regulations govern under what circumstances you may make changes to your benefits, which benefits you can change and what kinds of changes are permitted.

- All changes must be consistent with the qualifying life event.
- In some cases, you can change your benefit plan and modify the level of coverage (such as add or delete dependent).

**Any changes in benefit levels must be completed within 31 days of the qualifying life event.**

QUALIFYING LIFE EVENTS LIST	
<b>Marital Status Changes</b> <ul style="list-style-type: none"><li>■ Marriage</li><li>■ Death of spouse</li><li>■ Divorce</li><li>■ Spouse gains or loses coverage from another source</li><li>■ Spouse employer's Open Enrollment</li></ul>	<b>Covered Dependent Changes</b> <ul style="list-style-type: none"><li>■ Birth or adoption of a child</li><li>■ Death of dependent child</li><li>■ Dependent becomes ineligible for coverage</li></ul>

# COBRA

In most cases, if your employment ends, benefits will terminate on the last day of the month in which you worked. Benefits will end on the day of termination in cases of employee fraud.

Through federal legislation known as the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA), you may choose to continue coverage by paying the full monthly premium cost plus an administrative charge of 2% (if applicable).

Each individual who is covered by a Casa Grande Union High School District benefit plan immediately preceding the employee's COBRA event has the right to continue his or her medical, dental, vision, or Flexible Spending Accounts (FSA) plan.

The right to continuation of coverage ends at the earliest of the date:

- you, your spouse or dependents become covered under another group health plan; or,
- you become entitled to Medicare; or,
- you fail to pay the cost of coverage; or
- your COBRA Continuation Period expires



# Medical Plan Information

## SUMMARY

Medical benefits provide you and your family access to quality health care. Casa Grande Union High School District offers 2 medical plans with different coverage levels provided through KAIROS Health Arizona, Inc. in cooperation with the Trust. Kairos contracts with UMR (United-Healthcare) for claims processing and use of their provider network. Employees and dependents who are insured under the District medical plan will also have access to the Mayo Clinic network of providers in Arizona.

To search for a UnitedHealthcare Choice Plus or Mayo Clinic provider, go to [member.umar.com](https://member.umar.com) and scroll down and type in UnitedHealthcare Choice Plus Network in the Provider Network search box.

**For benefit related questions, contact UMR (United-Healthcare) at 844.212.6811.**

**After you receive your ID card, register at [member.umar.com](https://member.umar.com) to review your claims information.**

## CONTACT

**844.212.6811**  
[member.umar.com](https://member.umar.com)



# Medical Plans

	HDHP* In Network	Copay Plan In Network
Lifetime Maximum	Unlimited	Unlimited
Calendar Year	Unlimited	Unlimited
<b>Deductibles</b>		
Individual	\$2,500	\$750
Family	\$5,000**	Up to 3 max (\$2,250)
Coinsurance	20%	20%
<b>Out-of-Pocket Maximum</b>		
Individual	\$5,500	\$5,500
Family	\$11,000	\$11,000
<b>Hospital Services</b>		
Inpatient Hospital	Deductible, then 20%	Deductible, then 20%
Outpatient Hospital	Deductible, then 20%	Deductible, then 20%
Emergency Room	Deductible, then 20%	Deductible, then 20%
Urgent Care	Deductible, then 20%	\$100 Copay
<b>Routine Services</b>		
Office Visit	Deductible, then 20%	\$25 Copay
Specialist Visit	Deductible, then 20%	\$50 Copay
Preventive Care	Covered in Full	Covered in Full
Lab & X-Ray	Deductible, then 20%	Deductible, then 20%
Chiropractic	Deductible, then 20%	\$25 Copay (12 visits)
<b>Prescription Drugs</b>		
Tier 1	Deductible, then \$10 Copay	\$10 Copay
Tier 2	Deductible, then 30% to max \$80 copay	30% to max \$80 copay
Tier 3	Deductible, then 30% to max \$110 copay	30% to max \$200 copay
Mail-Order	Deductible, then 30% to max \$200/\$500	\$30 / 30% to max \$200/\$500 copay
Preventive Medications	Covered in Full	Covered in Full

\*\*If you have Family coverage under the HDHP, the Family Deductible must be satisfied before the Plan will pay any benefits.

## Medical Coverage Examples

The following examples show how each plan might cover medical care in given situations. Use these examples to see, in general, how much financial protection a sample patient might get if they are covered under the different plans available at Casa Grande Union High School District.

### Example 1 - Managing a Well-Controlled Condition

**Total Charges** **\$5,600**

Routine maintenance of Type 2 Diabetes.

	<b>HDHP</b>	<b>Copay Plan</b>
Deductibles	\$2,500	\$750
Copays	\$0	\$600
Coinsurance	\$900	\$120
Limits or Exclusions	\$20	\$20
<b>Patient Pays</b>	<b>\$3,420</b>	<b>\$1,490</b>

### Example 2 - Having a Baby

**Total Charges** **\$12,700**

The cost of a normal delivery including services for the obstetrician, hospital or birthing center, anesthesiologist and pediatrician.

	<b>HDHP</b>	<b>Copay Plan</b>
Deductibles	\$2,500	\$750
Copays	\$0	\$0
Coinsurance	\$2,000	\$2,100
Limits or Exclusions	\$70	\$70
<b>Patient Pays</b>	<b>\$4,570</b>	<b>\$2,920</b>

The information above should be used as an estimate and it is not a price guarantee. Coverage examples are not cost estimators. They are for comparative purposes only. Your own costs will be different depending on the care you receive, the prices your providers charge, and the reimbursement your health plan allows. Before seeking treatment we recommend that you call the provider to verify they are currently in your network and confirm their in-network price for healthcare services you need.



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# Health Savings Account (H.S.A.)

If you choose to enroll in the High Deductible Health Plan (HDHP), you will have the option of opening an H.S.A. provided by HealthEquity. An H.S.A. is a tax advantaged savings and spending account that can be used to pay for qualified health care expenses.



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## THERE ARE TWO COMPONENTS TO AN H.S.A.-BASED COVERAGE PLAN:

1. A qualified health plan is the insurance component that provides medical coverage to you and your family. This health plan includes a deductible of \$2,500 if you enroll under single coverage or \$5,000 if you enroll yourself with a dependent.
2. An H.S.A. with HealthEquity which can be funded by pre-tax payroll contributions from you, the District, or both.

The District will contribute \$2,244 annually to your Health Savings Account if you enroll under the HDHP 2,500.

**Questions?** Visit [www.healthequity.com](http://www.healthequity.com) or contact HealthEquity at 866.346.5800.

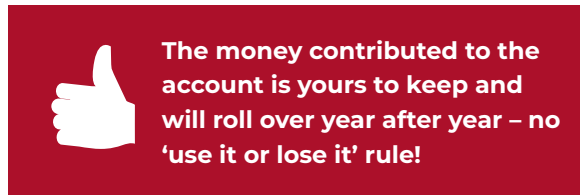
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## HOW AN H.S.A. WORKS:

1. Enroll in the HDHP 2500 offered by the District
2. Contribute to your H.S.A. by payroll deductions on a pre-tax basis:
  - Up to \$4,300 for single coverage
  - Up to \$8,550 if you enroll a dependent
  - An additional \$1,000 if you are age 55 or older

3. With your HSA debit card, use your HSA funds to pay for qualified expenses such as:

- copays
- deductibles
- chiropractor
- dental treatment



- hearing aids
- glasses/ contacts
- prescriptions
- over the counter drugs and medications

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## H.S.A. ELIGIBILITY

To make tax-free contributions to an H.S.A., the IRS requires that:

- You are covered by an H.S.A qualified plan (such as the HDHP 2500)
- You are not enrolled in any other plan that is not considered a High Deductible Health Plan.
- You are not enrolled in Medicare, Medicaid, medical FSA, or have other military health benefits.

## Telehealth

**HealthiestYou is our telemedicine vendor.** Please be sure to download the HealthiestYou mobile app to set up your account. The following services and consultations are free to you, your spouse, and your dependent children up to age 26.

### TALK TO A DOCTOR 24/7 UNDER \$0 COPAY

Speak to a licensed physician who can diagnose, treat and prescribe. HealthiestYou is 24/7/365 access to a physician, anytime, anywhere. If you have an issue, schedule a consultation with a HealthiestYou board-certified physician by phone, video or chat. HealthiestYou physicians can diagnose, treat and prescribe medications for a wide variety of common medical conditions, helping you avoid costly and time consuming trips to the doctor or urgent care center.

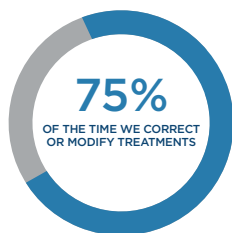
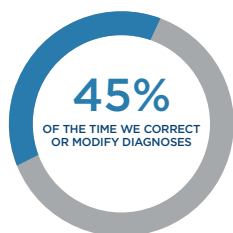
### DERMATOLOGY UNDER \$0 COPAY

Upload photos of your condition to the mobile app and receive a treatment plan from a dermatologist within two business days.

### EXPERT MEDICAL SERVICES UNDER \$0 COPAY

Receive a second opinion on an existing diagnosis for any condition. Whether you are questioning the accuracy of a diagnosis, trying to decide if surgery is the right treatment, or seeking answers to medical questions, Expert Medical Services will provide personalized medical advice and recommendations from leading experts in their specialties.

The Expert Medical Services care team will gather medical records and select the most-qualified experts to conduct in-depth reviews of your case. **45%** of the time a diagnosis is corrected or modified and **75%** of the time, your treatment is corrected or modified. Contact Expert Medical Services through your HealthiestYou mobile app or at 866.904.0910.



### BEHAVIORAL HEALTH UNDER \$0 COPAY

Schedule an appointment with a therapist over the phone any day of the week. HealthiestYou's licensed therapists are available to schedule a consultation any day of the week. Choose your psychiatrist, psychologist or therapist and pick a time that is convenient for you. You can talk to a therapist from the privacy of your home and they can assist with a variety of conditions and issues. HealthiestYou therapists can treat:

- Anxiety
- Depression
- Stress/PTSD
- Panic disorder
- Family and marriage issues
- And more

HealthiestYou has added a benefit called **myStrength** which can provide you with a personalized plan that is designed just for you based on your responses to a series of questions.

### BACK CARE UNDER \$0 COPAY

Relieve back pain through guided videos with a certified health coach. Here's how it works:

- Member completes a 5 minute back health assessment
- Members are provided a customized back care video program
- Health coach consultations are scheduled via chat or phone
- Program lasts 4 to 8 weeks with access to healthy back training sessions for one year

**Download the HealthiestYou mobile app** for easy access to these services, or go to:  
<https://member.healthiestyou.com/user/sign-in>

You can also contact HealthiestYou at **1.866.703.1259**.





## Dental Plans

### DELTA DENTAL PPO BUY-UP OPTION

	In Network
Annual Deductibles	
Individual	\$50
Family	\$150
Annual Plan Maximum	\$2,000

#### Benefits

Type I - Diagnostic & Preventive	100% In / 100% Out
Type II - Basic Service	80% In / 80% Out
Type III - Major Services	50% In / 50% Out

#### Orthodontic Benefits

Orthodontia Age Limitation	19; Banded prior to Age 17
Lifetime Maximum	50% to \$1,500
Lifetime Deductible	N/A
Adult Orthodontia	N/A

#### Other Benefits

Periodontic Coverage	80% In / 80% Out
Endodontic Coverage	80% In / 80% Out

\* In and out-of-network coverage available

### DELTA DENTAL PPO BASE OPTION\*

	In Network
Annual Deductibles	
Individual	\$50
Family	\$150
Annual Plan Maximum	\$1,000

#### Benefits

Type I - Diagnostic & Preventive	100% In
Type II - Basic Service	80% In
Type III - Major Services	50% In

#### Orthodontic Benefits

Orthodontia Age Limitation	N/A
Lifetime Maximum	N/A
Lifetime Deductible	N/A
Adult Orthodontia	N/A

#### Other Benefits

Periodontic (Non-Surgical)	80% In
Endodontic (Root Canal)	80% In

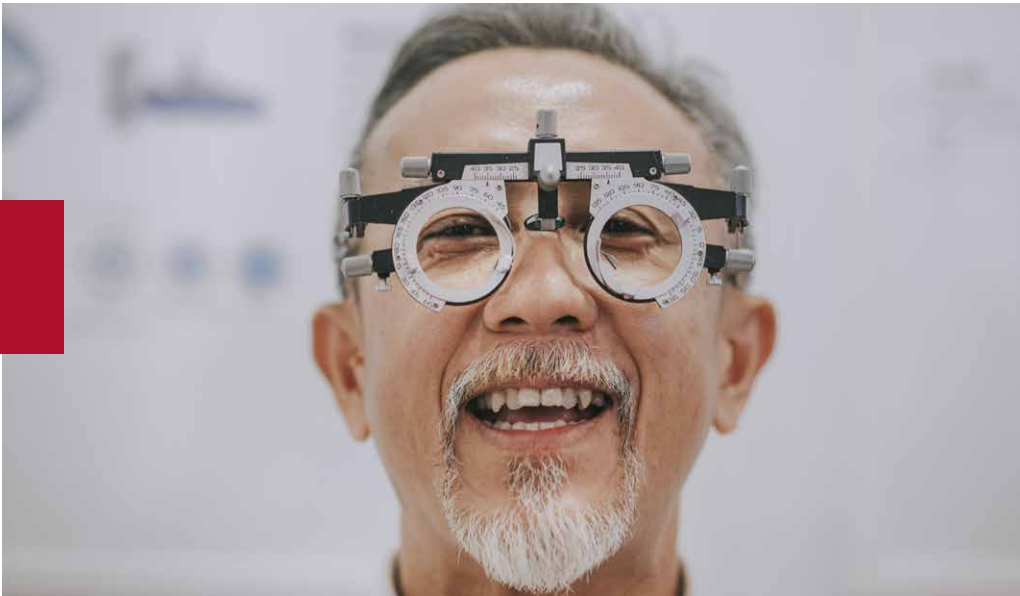
\*Stay in Network. If you see a PPO Dentist under the Base Plan, the charges are based on the PPO Dentist's allowable fee (or the actual fee charged) whichever is less. If you see a Premier Dentist while being enrolled under the Base plan, the charges would be based on the Premier Dentist's filed fee so members would pay the difference between the PPO allowable fee and the Premier Dentist's filed fees.



**The dental plan includes preventive services and office visits.**

# Vision Plan

Standard lenses  
are covered.



## AVESIS VISION OPTION

	In Network	Out of Network
Exam	\$10 Copay	Reimbursed to \$45
Frequency	Every 12 Months	Every 12 Months
Lenses	Covered 100%	Reimbursed to \$30 to \$100
Single/Bifocal/Trifocal/ Lenticular	after \$10 copay	depending on lens
Frequency	Every 12 Months	Every 12 Months
Frames	\$50 Wholesale or up to \$150 Retail	Reimbursed to \$70
Frequency	Every 12 Months	Every 12 Months
Contact Lenses (In lieu of frames)	Medically Necessary Covered in Full	Medically Necessary Reimbursed to \$250
	Elective \$130 Allowance	Elective Reimbursed to \$130
Frequency	Every 12 Months	Every 12 Months

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## Disability Information

Disability coverage can be one of the most important benefits you have. It provides you and your family with financial protection if you are ever unable to work due to an illness or non-work related injury.

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### SHORT TERM DISABILITY

Casa Grande Union High School District pays the entire cost of the Equitable Short Term Disability policy.

Elimination Period:	30 Days
Benefit Amount:	50% of pre-disability weekly earnings up to \$750
Benefit Duration:	22 Weeks

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### LONG TERM DISABILITY

All employees who work 20 or more hours per week for 20 weeks per year will pay premiums through mandatory contributions to Arizona State Retirement System (ASRS) for Long Term Disability (LTD).

Elimination period:	180 Days
Benefit Amount:	66 2/3% of monthly base salary as determined by ASRS

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## Life / AD&D Insurance

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### BASIC LIFE INSURANCE AND AD&D

Casa Grande Union High School District pays 100% of the cost of the Equitable Term Life Insurance Plan. Coverage for each benefit eligible employee is \$50,000 Life and AD&D Benefit.

Life insurance provides protection for those who depend on you financially. Your need varies greatly due to age, number of dependents, dependent ages and your financial situation. Accidental Death and Dismemberment (AD&D) benefits provide a benefit to you or your beneficiary if you are seriously injured or die in an accident.

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### VOLUNTARY LIFE INSURANCE AND AD&D

#### Special Offer During Open Enrollment

If you are currently enrolled in Voluntary Life, you may increase your coverage by \$20,000 during Open Enrollment without evidence of insurability as long as you do not exceed the guarantee issue limit of \$200,000. Employees may also apply for the first time or increase their coverage beyond \$20,000 if they submit medical evidence of insurability and are approved. **If you would like to apply for additional life or increase your coverage during Open Enrollment, please contact your Human Resources team (contact information on page 3).**

**New Hires** may purchase Voluntary Life & AD&D up to the following amounts without evidence of insurability:

- \$200,000 Employee Life
- \$30,000 Spouse Life
- \$10,000 Child Life
- Dependent Life (\$5,000 spouse and/or \$2,000 dependent children)



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## Flexible Spending Account

Employees have the option to enroll in a **Flexible Spending Account** if they enroll under the Copay Plan. A Health FSA is an employer sponsored account that employees use to reimburse their qualified medical expenses as well as their spouse and tax dependents' qualified medical expenses on a tax-free basis. Employees may contribute up to \$3,300 in 2025 toward the Health FSA.

Employees may also contribute to a **Dependent Care** Flexible Spending Account. This is a separate account from the Health FSA. The funds in this account can be used to pay for the care of dependent children under the age of 13, a day care provider, or before or after school pro-

grams. It may also be used to care for a disabled spouse, parent or child over the age of 12. The annual contribution limit for a dependent care FSA is \$5,000.

Under health or dependent care FSAs, there is a "Use it or Lose it" rule. Participants may roll over unused Health FSA dollars to the next plan year but will forfeit any excess over \$660 at the end of the plan year. Employees have 90 days to submit receipts following the plan year end for expenses incurred prior to 6/30/2026.

The FSA is administered by iSolved.

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## Employee Assistance Program

**KAIROS Health Arizona, Inc.** in cooperation with the Trust has contracted with ComPsych to provide employees up to 6 face to face sessions per issue per year. Short-term counseling, legal/financial consultations and work-life services are provided to employees and their families at no cost. You can speak to a master's level counselor who can help with almost any issue ranging from medical and family matters to personal, emotional, legal or financial needs. ComPsych Preferred also provides access to a wide range of national and community resources.

After 6 sessions, if additional face to face visits are needed, an ComPsych representative will assist in referring you to a professional in the UnitedHealthcare Choice Plus network.

Contact **ComPsych** at **833.955.3386**. This toll-free number gives you 24/7 access to a GuidanceConsultant who will answer your questions and refer you to a counselor or provide additional resources. You may also access services online as follows:

**Online:** [guidanceresources.com](https://guidanceresources.com)

**Mobile App:** GuidanceNow

**Web ID:** KAIROSEAP

Login and connect directly with a GuidanceConsultant about your issue, or you can access articles, podcasts, videos and other helpful tools.

## AFLAC

American Family Life Assurance Company (AFLAC) is pleased to offer Casa Grande Union High School District employees and qualified dependents the opportunity to elect coverage into different Aflac policies. A few things to remember about these policies:

- An AFLAC policy is separate from the other policies listed in this book. Aflac does not replace your medical insurance coverage.
- AFLAC pays you directly, no matter what other insurance you may have.
- You can enroll in one or all of the policies and are eligible to participate in these policies the first of the month following date of hire.

To enroll in these policies, you must meet with an AFLAC representative. **Contact Alison Guidi at 480.656.5268 or [alison\\_guidi@us.aflac.com](mailto:alison_guidi@us.aflac.com) for more information.**

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### ACCIDENT INSURANCE

This plan pays cash benefits in the event of an accidental injury that needs emergency treatment. Click here to learn more: <https://www.aflac.com/individuals/products/accident-insurance.aspx>

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### CANCER INSURANCE

This plan pays cash benefits for an individual diagnosed with internal cancer. Click here to learn more: <https://www.aflac.com/individuals/products/cancer-insurance.aspx>

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### SHORT TERM DISABILITY

This plan pays a percentage of your weekly income for a covered illness or injury if you are unable to work. Click here to learn more: <https://www.aflac.com/individuals/products/short-term-disability-insurance.aspx>

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### HOSPITAL INSURANCE

This plan helps with deductibles and out of pocket expenses. Click here to learn more: <https://www.aflac.com/individuals/products/hospital-insurance.aspx>

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### CRITICAL ILLNESS INSURANCE

This plan pays a cash benefit to an individual for a specific diagnosis. Click here to learn more: <https://www.aflac.com/individuals/products/critical-illness-insurance.aspx>



# Employee Rate Worksheet

Use this worksheet to provide a general estimate of your benefits costs for the upcoming plan year. This is a great place to start planning for you and your family's health and wellness for next year.

## MEDICAL PLANS

### HDHP

### COPAY PLAN

	26 PAYS	22 PAYS	26 PAYS	22 PAYS
EMPLOYEE ONLY	\$0.00	\$0.00	\$0.00	\$0.00
EMPLOYEE + SPOUSE	\$269.54	\$318.55	\$358.62	\$423.82
DUAL SPOUSE*	\$15.23	\$18.00	\$18.00	\$21.27
EMPLOYEE + CHILD(REN)	\$204.92	\$242.18	\$272.77	\$322.36
FAMILY	\$449.08	\$530.73	\$598.15	\$706.91
DUAL SPOUSE* + CHILD(REN)	\$194.77	\$230.18	\$257.54	\$304.36

## DENTAL PLANS

## VISION PLAN

### BASE

### BUY UP

	26 PAYS	22 PAYS	26 PAYS	22 PAYS	26 PAYS	22 PAYS
EMPLOYEE ONLY	\$0.00	\$0.00	\$7.90	\$9.34	\$0.00	\$0.00
EMPLOYEE + SPOUSE	\$11.20	\$13.24	\$27.00	\$31.91	\$2.29	\$2.71
DUAL SPOUSE*	\$0.00	\$0.00	\$15.78	\$18.64	\$0.00	\$0.00
EMPLOYEE + CHILD(REN)	\$11.42	\$13.49	\$31.47	\$37.19	\$3.37	\$3.98
FAMILY	\$22.78	\$26.92	\$54.97	\$64.97	\$4.89	\$5.78
DUAL SPOUSE* + CHILD(REN)	\$11.55	\$13.65	\$43.74	\$51.70	\$1.83	\$2.17

\*Dual spouse refers to two employees, married to each other, both working for the district



# Login Instructions For Employees

**The annual Open Enrollment Period for making benefit changes is April 28th through May 16th.** During this period, you may review and update your benefit elections online. To ensure accuracy of your enrollment, please review your personal and enrollment information by logging into Common Benefits per the instructions below.

Beginning April 28th, you may submit changes for the 2025-2026 plan year in Common Benefits. Scroll down and click **"Continue"** at the bottom of each page, update your elections, and continue through the screens until you reach the end where you will **Accept and Sign**, then click the blue ribbon titled **Finish and Logout**.

- Go to: [www.commonbenefits.com](http://www.commonbenefits.com)
- Type "Casa Grande Union High School District"
- Click "Individual"
- Enter "User name" and "Password"
- Click "Login"

For account name and password help, please contact one of the HR team.

## BENEFIT FAIRS & ONLINE ASSISTANCE

### Casa Grande Union High School

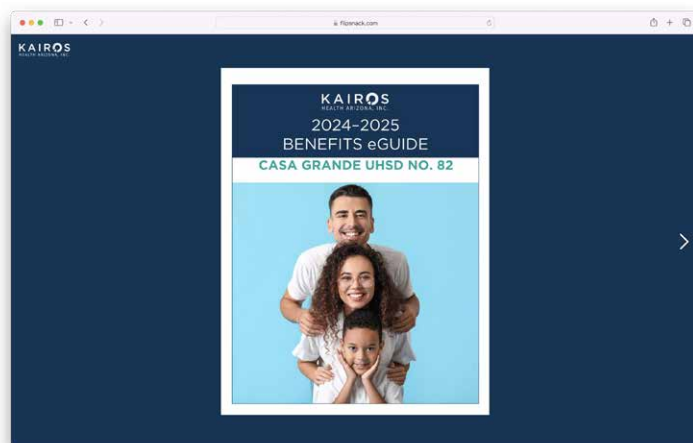
Tuesday, April 29th  
2:30-4:30pm  
Location: Library

### Vista Grande High School

Wednesday, April 30th  
2:30 pm – 4:30 pm  
Location: Agora

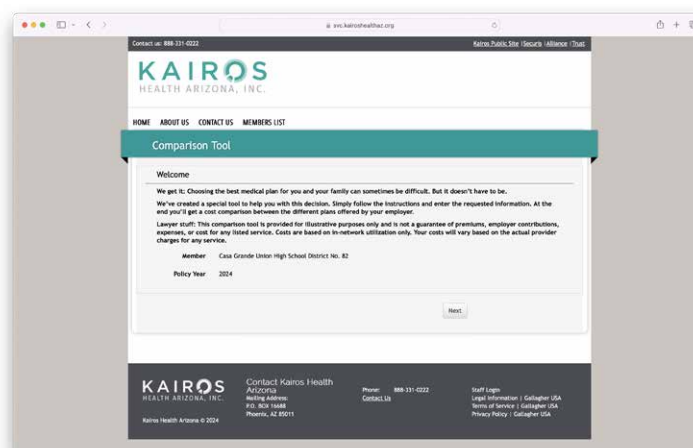
## KAIROS BENEFITS E-GUIDE

[Casa Grande Benefits eGuide](#)



## MEDICAL PLAN COMPARISON TOOL

[Click here to use a medical plan comparison tool.](#)



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# Important Phone Numbers

## **UMR (UnitedHealthcare)**

Medical

844.212.6811

[www.umar.com](http://www.umar.com)

Employee Portal: [member.umar.com](http://member.umar.com)

## **HealthEquity**

Medical

866.346.5800

[www.healthequity.com](http://www.healthequity.com)

## **Delta Dental**

Dental PPO

602.938.3131, option 1

[www.deltadentalaz.com](http://www.deltadentalaz.com)

## **Avesis Vision**

800-522-0258

[www.avesis.com](http://www.avesis.com)

## **ComPsych**

833.955.3386

[guidanceresources.com](http://guidanceresources.com)

Web ID: KAIROSEAP

Mobile App: GuidanceNow

## **Equitable**

1.866.274.9887

[ebcustomerservice@equitable.com](mailto:ebcustomerservice@equitable.com)

## **Arizona State Retirement System**

Long Term Disability

520.239.3100

800.621.3778

[www.azasrs.gov](http://www.azasrs.gov)

## **Glenda Cole**

Director, Human Resources

520.316.3360 x 1104

[gcole@cguhsd.org](mailto:gcole@cguhsd.org)

## **Elizabeth Maldonado**, HR Coordinator

[emaldonado@cguhsd.org](mailto:emaldonado@cguhsd.org)

520.316.3360 x1111

## **Marie Paredes Ramirez**, HR Specialist

[Mparedes-ramirez@cguhsd.org](mailto:Mparedes-ramirez@cguhsd.org)

520.316.3360 x1118

## **Damaris Ybarra**

[dybarra@cguhsd.org](mailto:dybarra@cguhsd.org)

520.316.3360 x1108

## **FSA Inquiries**

iSolved

866-370-3040

## **Mary Jane Radel**

Payroll Technician

520.316.3360 x 1114

[mjradel@cguhsd.org](mailto:mjradel@cguhsd.org)

## **AFLAC**

**Alison Guidi**

480.656.5268

[alison\\_guidi@us.aflac.com](mailto:alison_guidi@us.aflac.com)

## **LegalShield**

**Brenda Anderson**

602.617.3209

[brendaanderson@legalshieldassociate.com](mailto:brendaanderson@legalshieldassociate.com)

## **TSA Consulting**

(888) 796-3786

[tsacg.com](http://tsacg.com)

## **CapFi Consulting**

Allison Sparks

480.719.3528



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## **ABOUT THIS BOOKLET**

This booklet highlights important features of Casa Grande Union School District's benefits for its benefit eligible employees. While efforts have been made to ensure the accuracy of the information presented, in the event of any discrepancies your actual coverage and benefits will be determined by the legal plan documents and the contracts that govern these plans.